



INFORMATION FOR APPLICANTS

Applying for a post

To ensure that we are able to assess your application as thoroughly as possible, please complete all details as requested on the application form. In the Personal Statement section, consider and outline your skills, experience and qualifications as listed on the Person Specification, ensuring you give good examples to illustrate how you meet the criteria.

M&H Plastics is committed to an equality and diversity policy. In order for the application process to support this, it is necessary for all applicants to fill out an Equality and Diversity form. This ensures that all applicants are treated equally, regardless of gender, marital status & civil partnership, race, disability, sexual orientation, religion, belief, or age.

All completed application forms should be sent to:-

HR Manager
M&H Plastics
London Road
Beccles
Suffolk
NR34 8TS

If you are offered a position you may be asked to fill out a confidential medical questionnaire and in some circumstances you may be required to undergo a medical examination.

Job Description and Person Specification

Please find enclosed a job description for your referral and to assist in the completion of your personal statement.

About M&H

M&H is the premier supplier of plastic packaging specializing in the production and decoration of high-quality plastic bottles, jars, containers, flexible tubes and closures. The company operates in markets such as personal care, pharmaceutical, nutrition and household products where quality and style are critical.

Founded in 1973, the company has grown to be one of Europe's leading plastic manufacturers.

In the UK the company employs over 600 people running the latest machinery and equipment providing unrivalled expertise which sets the benchmark in design and manufacturing. Virtually everything is conducted in-house, on site from concept design through to toolmaking to production, artwork and decoration.

The company has also expanded into the USA with state-of-the art facilities working to the same exacting standards and business philosophy as the UK.

The company offers over 1000 standard products, together with a design and innovation-led philosophy that sees an additional 90-100 new standards being released each year. In addition, a custom moulding service of exclusive designs is also offered.

M&H prides itself on its flexibility and service orientation, and provides a truly one-stop total packaging solution from concept to completion.

Our core objective is to provide excellent quality and service at competitive prices. We place great emphasis not only on what we achieve but also how we deliver it. We help our employees work effectively in their role and help them deal with new challenges. We are committed to rewarding, developing and retaining talent and there is a range of resources available to help individuals determine and meet their development needs.

In December 2013 M&H Plastics became part of the RPC Group. RPC was established in 1991 following the management buyout of the plastic operations of Reedpack Ltd from SCA. Originally comprising five UK factories, the company today has over 55 operations in 19 countries and employs more than 11,100 people, with annual sales in excess of £1bn. It was listed on the London Stock Exchange in 1993 and entered the FTSE 250 in March 2011.

Corporate Responsibility

We treat our employees with respect and dignity, encourage diversity and ensure fair treatment through all phases of employment.

We provide a safe and healthy working environment, support employees to perform to their full potential and to take responsibility for their performance and the reputation of the business.

We operate in an environmentally responsible way by managing the effect we have on the environment. We measure our performance and set challenging targets to improve the efficiency of all our activities to minimize material and energy use and waste generation. We aim to find opportunities to use renewable materials and to recycle our waste, and the company is committed to the introduction of accredited Environment Management Systems such as ISO 14001.

Benefits

M&H has a range of benefits offered to all employees, these include:

- Pension Scheme
- Subsidised canteen facilities
- Free car parking facilities
- Childcare vouchers
- Free and subsidised sports and social activities
- Christmas shutdown

Annual leave

Up to 1st calendar year = 28 days, including bank holidays and Christmas closure days.

After 1st calendar year = 33 days, including bank holidays and Christmas closure days.

After 5 years = 34 days, including bank holidays and Christmas closure days.

Want to know more?

For more information about M&H Plastics, take a look at our website at www.mhplastics.com